



**CLARKSVILLE CITY COUNCIL
SPECIAL SESSION
MAY 13, 2013**

MINUTES

CALL TO ORDER

A special session of the Clarksville City Council was called to order by Mayor Kim McMillan on Monday, May 13, 2013, at 4:40 p.m. in City Council Chambers, 106 Public Square, Clarksville, Tennessee.

A prayer was offered by Councilman Wallace Redd; the Pledge of Allegiance was led by Councilman Geno Grubbs.

ATTENDANCE

PRESENT: Nick Steward (1), Deanna McLaughlin (2), James Lewis, Mayor Pro Tem (3), Wallace Redd (4), Valerie Guzman (5), Marc Harris (6), Geno Grubbs (7), David Allen (8; left at 6:00 p.m.), Joel Wallace (9), Bill Summers (10), Kaye Jones (11), Jeff Burkhart (12)

FY14 BUDGETS

NON-PROFIT AGENCIES

In response to Councilman Redd's question, Councilman Allen said the HOPE organization did not apply for funding for FY14.

WELLNESS CENTER

Director of Human Resources Will Wyatt said the wellness center was a key factor in maintaining a healthy workforce and it should save approximately \$5.4 million over five years. In response to Councilman Summers' question, Mr. Wyatt said \$231,000 had been spent for construction of the facility and \$25,000 had been spent for equipment and supplies. Interim Finance Director Debbie Frazier said the wellness center will be paid for by the health fund. Mr. Wyatt said the center would be available to retirees. Councilwoman Jones suggested the Human Resources Department consider increasing the employee contribution to premiums.

EMPLOYEE PAY INCREASE

In response to Councilman Summers' question, Mr. Wyatt said Fox-Lawson pay consultants recommended a 2.2% public sector pay increase which totaled approximately \$760,000 for city employees. In response to Councilwoman Jones' question, Mr. Wyatt said merit increases may be considered in the future.

VACANT EMPLOYEE POSITIONS

Mr. Wyatt said all vacancies for city jobs are publically posted.

CITY HALL CHILLER

In response to Councilman Steward's question, Municipal Properties Manager Hatem Shah said the new City Hall air conditioning chiller should be installed the weekend of May 31.

EMERGENCY COMMUNICATIONS SYTEM

In response to Councilman Summers' question, Mrs. Frazier said \$7 million, funded for the emergency communication system, of the \$12.4 million bond issue had not been spent; City Attorney Lance Baker said on-going negotiations had delayed execution of a final agreement for the system.

GAS & WATER RATE STUDY

Gas & Water General Manager Pat Hickey said the recently completed rate study showed a need for a 5% increase in water and sewer rates. In response to Councilman Allen's question, Mr. Hickey said any FEMA payments received as a result of court appeals would be refunded to ratepayers. In response to Councilwoman McLaughlin's question, Mr. Hickey said the three new employee positions would be funded by Fort Campbell Gas Company.

CDE

In response to Councilwoman McLaughlin's question, CDE Superintendent Brian Taylor said the Power Board approved a 2% pay increase for CDE employees.

BUILDING & CODES

Councilwoman Jones referred to an internal audit report that showed the City was losing money with weed/mowing program. Interim Building & Codes Director Mike Baker said the report was an audit of the first year of program and said three or four years would show better benefits. He said the program allowed the department to continuously mow and not be limited because of contract amounts.

PARKING AUTHORITY

In response to Councilman Summers' question, Parking Manager David Smith said he recommended changing three full-time positions to one full time and two part-time positions. Mr. Smith said credit card fees are an operating expense and are not recovered.

\$8M BOND ISSUE

Councilman Summers inquired about the \$8 million bond issue; Mrs. Frazier said the money will be repaid over twenty years for various projects

GENERAL LIABILITY INSURANCE

Responding to Councilwoman McLaughlin, Mrs. Frazier said general liability insurance increased for some departments and decreased for others because premiums are based on history of claims for each department.

EMPLOYEE PAY INCREASES

Councilwoman McLaughlin requested a report showing employee name, position, and amount of salary increase.

LEGISLATIVE

In response to Councilwoman Jones, Mayor McMillan said dues for the National League of Cities, Tennessee Municipal League, and Greater Nashville Regional Council were for City as a whole, not for the Mayor's Office.

ADJOURNMENT

The meeting adjourned at 6:54 p.m.