

Human Relations Commission Meeting

August 14, 2014

621 Gracey Avenue
Clarksville Montgomery County Schools Central Office

- I. Call to Order: Chairperson, Candy Johnson
- II. Recap of HRC mission statement and accomplishments during last term:
Chairperson, Candy Johnson
- III. New Business
 - A. Introduction of new members:

Candy Johnson, native of Clarksville, TN, HRC member since inception. Community Relation and Education Foundation Director with the Clarksville Montgomery County School System

Rebecca Hines, native of Texas, currently retired; past teacher, consultant, trainer, program administrator, and advocate for young children and families.

Mike Dale, Murray KY native, Attorney with Harvey, Ross and Dale

Mohsun Ghias, Industrial Engineer and member of the HRC for past 11/2 years.

Jeff Burkhart, native of Clarksville, TN, City Councilman, Developer, YMCA Board and Education Foundation member.

Feleesha Page Johnson, native of Bowling Green, KY, director of Clarksville Small Business Development Center.

JoAnn Latz, native of Mississippi, retired military and advocate for the local community

Ken Roberts, native of Memphis, TN, retired military and community advocate. Member of the HRC for past 3 years.

Maria Jimenez, advocate and volunteer with Salvation Army, Manna Cafe and past Missionary. Currently teaches at Daymar Institute and is owner of Jimenez Consulting & Tax Service.
 - B. Overview of HRC Duties and Responsibilities:

The HRC received a budget of \$6,000 from the Clarksville City Counsel pursuant to Resolution 65-1994-95. The HRC has assisted the City of Clarksville employees with training workshops pertaining to conflict resolution, Rule 31 Mediation, and matters pertaining to equal opportunity programs and policies. The HRC also promotes inclusiveness and social interaction with city residents in fostering positive relations and communication among community groups and city government.

- IV. HRC 2013 Accomplishments
 - A. Attorney Jean Munroe and Rule 31 Mediator provided training to City Employees. This workshop titled Communication Strategies for Positive Solutions dealt with conflict resolution and what causes conflict in the workplace and how to foster better communication skills that could create a positive environment for peaceful solutions.
 - B. With assistance from Feleesha Johnson, Director of the Small Business Development Center; the HRC hosted two minority business workshops which provide information on how to acquire government contracts.
 - C. HRC member Ken Roberts published a Community Resource Guide for residents newcomers to the Clarksville community. The HRC also distributed its first official brochure for public access.
 - D. In 2014 the HRC will work to foster more professional development training workshops for City Employees.
- V. Approval of Minutes: Maria Jimenez motion to approve minutes of the previous HRC meeting seconded by Feleesha Johnson. The HRC meetings are open and are posted by Sylvia Skinner.
 - A. Motion by Candy Johnson and seconded by Dale Dean to approve meeting dates and location. Dale Dean will confer with the Clarksville Montgomery County Library for future meeting location.
 - B. HRC approved future meeting dates: October 9, 2014, December 11, 2014, February 19, 2015 and May 14, 2015 at 6:00pm.
- VI. Appointment of HRC Officers:
 - A. Motion by Candy Johnson to elect JoAnn Latz to HRC Vice Chair seconded by Feleesha Johnson and approved by HRC.
Motion by Maria Jimenez to elect Rebecca Hines to HRC Secretary seconded by Mike Dale and approved by HRC.
Motion by Candy Johnson to elect Maria Jimenez to HRC Treasurer seconded by Feleesha Johnson and approved by HRC.
- VII. Appointment of HRC Committee Members: Candy Johnson motion to change the operating procedures for HRC Committee Members to consist of a Chair and three to four assistants assigned to help the Committee Chair carry out responsibilities; seconded by Mohsun Ghias.
 - A. Research & Evaluation Committee: Motion by Candy Johnson elect Ken as Chair and JoAnn Latz Co Chair seconded by Mohsun Ghias.
 - B. Marketing /PR Committee: Motion by Candy Johnson to elect Mike Dale Chair and Mohsun Ghias Co Chair with Mercedes Acuña, Johnny Johnson, and Jeff Burkhart assistants; seconded by Maria Jimenez.

C. Community Education & Outreach Initiatives: Motion by Candy Johnson to elect Feleesha Johnson, Chair, and Maria Jimenez, Co Chair, with Rebecca Hines and Candy Johnson assisting, seconded by Mike Dale.

VIII. Motion to adjourn by Candy Johnson, seconded by Mike Dale approved by HRC

Originally recorded by JoAnn Latz

OFFICIAL as corrected by HRC at meeting of October 9, 2014.