

ARE YOU QUALIFIED FOR FMLA?

- ❖ You may be entitled to 12 or 26 weeks of unpaid job-protected leave if you have a qualifying event.
 - ❖ Leave can be taken intermittently.
- ❖ When possible, provide 30 days notice. If not, please notify your supervisor as soon as possible.

Employed for 12 months and 1250 hours?

Yes

No

Not qualified

Which qualifying event do you have?

OPTIONS:
Sick Leave
Annual Leave
Leave of Absence
Sick Leave Bank

Pregnancy, care, and bond with newborn (adoption & foster)

Serious health condition

Care for an immediate family member with a serious health condition

Immediate family member called to AD

Care for a family member with a serious injury/illness while line of duty on AD



Illness, injury, impairment, or physical/mental condition involving:

1. Overnight stay in a medical facility
2. Continuing treatment:
 - Incapacity of 3+ consecutive days combined with at least 2 visits to a healthcare provider
 - One visit and a regimen of continuing treatment
 - Incapacity due to pregnancy
 - Incapacity due to a chronic condition

12 weeks

Spouse, son, daughter, or parent

Includes: attending pre/post deployment military events, alternative childcare, financial & legal arrangements, counseling sessions, post-deployment reintegration briefings

1. AD, RC, or NG member undergoing medical treatment, recuperation, therapy, outpatient, disability retired list, for a serious injury or illness
2. Veteran discharged/released during the 5 years prior to the first date of FMLA; undergoing medical treatment, recuperation, or therapy for a serious injury/illness

26 weeks