

Personnel Policy 20-7
ON-THE-JOB INJURY POLICY

SUBJECT: On-the-Job Injury (OJI) Program

PURPOSE:

To provide uniform procedures for the reporting, treatment, and compensation of qualifying individuals employed by the City who sustain an injury, illness, occupational disease or death arising out of and in the course and scope of their employment with the City of Clarksville.

APPLICABILITY:

All City of Clarksville employees.

REFERENCES:

Clarksville City Code, Title 1.5, Chapter 11, Section 1.5-1101

Personnel Policy 94-1 Modified Duty Policy

Tenn. Code. Ann. § 7-51-201

POLICY STATEMENT:

The City of Clarksville has elected not to participate in the Tennessee Workers' Compensation Program pursuant to T.C.A. § 56-6-106(1)(B)(6) and has implemented an On-the-Job Injury (OJI) Policy to provide certain benefits for employees who sustain a job-related injury, illness, occupational disease or death arising out of and in the course and scope of employment.

OBJECTIVES:

1. To comply with all applicable federal, state, and local health and safety regulations and to provide a work environment as free from recognized hazards as possible.
2. To prevent injuries on the job and to reduce the seriousness of those that cannot be prevented.
3. To provide for the payment of medical expenses and lost time compensation for employees who suffer injury, occupational illness or death in the course and scope of their duties.